

ORDINANCE NO. B2016 – 10

AN ORDINANCE AMENDING AND ADOPTING AS AMENDED AN ORDINANCE STYLED: “AN ORDINANCE CREATING CLASSIFICATION PLAN AND COMPENSATION PLAN.”

BE IT ORDAINED BY THE CITY OF BARDSTOWN, COMMONWEALTH OF KENTUCKY:

That Ordinance B2015-16, previously amended by Ordinances B2016-02 and B2016-05, authorizing Positions and the Grade Scale, and setting the ranges of the grade scale for City employees as specified herein, be amended to read as follows:

AUTHORIZED POSITIONS
City of Bardstown - August 2016

# of Positions	Exempt	Title	Grade
		<u>ADMINISTRATION</u>	
1	Exempt	Human Resources Director	122
1		City Clerk/Sexton	114
1		Executive Assistant to the Mayor	108
1		Risk and Facilities Manager	111
1		Preservation Coordinator	114
1		Groundskeeper	108
1		Ordinance Enforcement Officer (Part-time)	105
1		Janitor (Part-Time)	101
		<u>FINANCE</u>	
1	Exempt	Chief Financial Officer	122
1		Accountant	117
1		Billing Clerk	109
1		Meter Section Supervisor	110
1		Tax Administrator	107
5		Customer Service Representative III	105
		Customer Service Representative II	104
		Customer Service Representative I	103
4		Customer Service Representatives I, II, III (Part-time)	103
1		Assistant Meter Division Supervisor	106
1		Meter Technician	103
		<u>POLICE</u>	
1	Exempt	Police Chief	121
1		Administrative Assistant	106
0		Police Major	117
1		Police Captain	116
1		Police Lieutenant	113
4		Police Sergeant	111
3		Detective	109
1		Property Room Technician (Part-Time)	104
1		Crime Scene Technician (Part-Time)	105
16		Police Officer	109
		Police Officer Recruit	108
		<u>PARKS & RECREATION</u>	
1	Exempt	Director of Parks & Recreation	120
1		Assistant Director of Parks and Recreation	113
1		Recreation Assistant (PT)	102
1		Grounds Maintenance Superintendent	109
2		Maintenance Worker II Rec	104
		Maintenance Worker I Rec	102

		<u>FIRE</u>	
1	Exempt	Fire Chief	121
1		Major - Assistant Fire Chief	116
1		Captain – Fire Marshall	112
1		Lieutenant - Training	110
3		Lieutenant – Shift Commander	109
11		Firefighter EMT	107
7		Firefighter (part time)	106
		<u>PUBLIC WORKS AND ENGINEERING</u>	
1	Exempt	Director of Public Works and Engineering	128
		<u>PUBLIC WORKS</u>	
1	Exempt	Superintendent of Public Works	121
1		Assistant Superintendent of Public Works	116
3		Heavy Equip Operator/Foreman	112
9		Maintenance Operator IV	108
		Maintenance / Operator III	106
		Maintenance/Operator II	104
		Maintenance/Operator I	102
4		Sanitation Truck Driver	107
7		Sanitation Worker II	103
		Sanitation Worker I	101
1		Mechanic	110
1		Street Sweeper Operator	105
1		Recycling Specialist	105
		<u>ENGINEERING</u>	
1	Exempt	City Civil Engineer	125
1		GIS Coordinator	116
1		Engineering Assistant	108
	Exempt	Chief Wastewater Operator	114
1		MS4/SSES Inspector	108
5		WWTP Operator IV	109
		WWTP Operator III	106
		WWTP Operator II	104
		WWTP Operator I	103
		WWTP Trainee	102
3		Lift Station Specialist	109
1	Exempt	Chief Water Plant Operator	114
8		WTP Maintenance Specialist/Operator IV	110
		WTP Operator, Class IV	109
		WTP Operator, Class III	106
		WTP Operator, Class II	104
		WTP Operator, Class I	103
		WTP Operator, Trainee	102
1		Lake Patrol, Part Time	101
		<u>ELECTRIC & CABLE TV</u>	
1	Exempt	City Electrical Engineer	126
1	Exempt	Systems Engineer	123
1		Staff Engineer	120
1		Media Specialist (part-time)	109
1	Exempt	Electric Superintendent	122
4		Electric Lineman II	119
		Electric Lineman I	114

	Apprentice Electric Lineman	108
	Electric Groundman	106
1	Utilities Stock Clerk	104
1	Cable Superintendent	121
1	Chief Cable Technician	115
1	Cable Sweep Tech	113
3	Cable Technician III	113
	Cable Technician II	111
	Cable Technician I	110
5	Cable Installer III	109
	Cable Installer II	107
	Cable Installer I	106
1	IT Support Supervisor	112
1	IT Support Specialist II	108
	IT Support Specialist I	104
3	IT Support Specialist I (Part-Time)	104
1	Cable/Internet Assistant	108

Grade Scale

CITY OF BARDSTOWN GRADE SCALE [FY 16-17]						
<u>Grade</u>	<u>Min.</u>	<u>Max.</u>		<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
101	23,168	34,752		116	48,165	72,247
	11.14	16.71			23.16	34.73
102	24,326	36,490		117	50,573	75,860
	11.70	17.54			24.31	36.47
103	25,543	38,314		118	53,102	79,652
	12.28	18.42			25.53	38.29
104	26,820	40,230		119	55,757	83,635
	12.89	19.34			26.81	40.21
105	28,161	42,241		120	58,545	87,817
	13.54	20.31			28.15	42.22
106	29,569	44,353		121	61,472	92,208
	14.22	21.32			29.55	44.33
107	31,047	46,571		122	64,545	96,818
	14.93	22.39			31.03	46.55
108	32,600	48,900		123	67,773	101,659
	15.67	23.51			32.58	48.87
109	34,230	51,345		124	71,161	106,742
	16.46	24.68			34.21	51.32
110	35,941	53,912		125	74,719	112,079
	17.28	25.92			35.92	53.88
111	37,738	56,608		126	78,455	117,683
	18.14	27.22			37.72	56.58
112	39,625	59,438		127	82,378	123,567

	19.05	28.58			39.60	59.41
113	41,607	62,410		128	86,497	129,746
	20.00	30.00			41.59	62.38
114	43,687	65,530		129	90,822	136,233
	21.00	31.50			43.66	65.50
115	45,871	68,807		130	95,363	143,044
	22.05	33.08			45.85	68.77
NOTE:	-1	5% progressive difference between grades.				
	-2	50% from minimum to maximum with each grade.				
	-3	Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours				

This ordinance or parts of ordinances in conflict herewith are repealed to the extent of such conflict.

This ordinance shall be in full force and effect following publication in summary as required by law.

CITY OF BARDSTOWN

John R. Royalty, Mayor

ATTEST:

Barbara Bryant, City Clerk

DATED: _____